

Superintendent Pay Transparency Notice- Contract for Justin Hayes

Notice is hereby given that Santee Community Schools has approved a superintendent contract

After Year 1 of Contract, how many years remain on contract:

One Year

(Column F must be completed if additional years remain on contract:

Superintendent Contract covers the following year(s):

2019-20

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	Total Contract Cost
Base Pay for the Total FTE	\$ 115,000		\$ 115,000
Compensation for activities outside of the regular salary:			
• <u>Extended contracts/Activities outside of regular salary</u>			
• <u>Stipends</u>			
• <u>All other costs not mentioned above</u>			
Benefits and Payroll Cots Paid by District:			
• <u>Insurances (Health, Dental, Life, Long Term Disability)</u>	\$ 24,156.32		
• <u>Cafeteria Plan Stipend</u>			
• <u>Cash in lieu of insurance</u>			
• <u>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</u>			
• <u>District's share of retirement, FICA and Medicare</u>	\$ 20,156.97		
• <u>IRS value of housing allowance</u>			
• <u>IRS value of vehicle allowance</u>			
• <u>Additional leave days</u>			
• <u>Annuities</u>			
• <u>Service credit purchase</u>			
• <u>Association / Membership dues</u>	\$ 450.00		
• <u>Cell Phone/Internet reimbursement</u>			
• <u>Relocation reimbursement</u>	\$ 2570.68		
• <u>Travel allowance/reimbursement</u>			
• <u>Mileage Allowance</u>			
• <u>Educational tuition assistance</u>			
• <u>All other benefit costs not mentioned above</u>			
Totals:	\$ 162,469.97		